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The official employee newsletter of CSI since 1998

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Eric Nielson Joins CSI as Newest Human Resources Director



CSI's next Human Resources Director will take the reins on Monday, June 9. Gooding native Eric Nielson has been hired to replace Monty Arrossa, who has held the job since 2004.

In 2012, Eric became part of the startup management team at Chobani in Twin Falls, overseeing the organization planning, staffing, talent management, employee relations, and benefits administration for more than 800 employees. For seven years before that, he managed Cactus Pete's employment and human resource divisions.

After receiving his associate's degree in Business Management from CSI, Eric earned his bachelor's degree in Human Resources Management from Boise State University. He and his wife and daughter live in Kimberly where he enjoys riding horses and moving cows on his family ranch.

Monty says he will work with Eric for whatever time it takes to make sure he is up to speed on everything before he leaves us.

Doug Maughan

Public Relations Director

CSI Receives Rare Accreditation for High School Partnerships

The College of Southern Idaho became one of eleven colleges and universities in the

The College of Southern Idaho became one of sixteen colleges and universities in the nation today to receive accreditation from the National Alliance of Concurrent Enrollment Partnerships (NACEP).

CSI partners with more than 60 high schools in Idaho which offer their juniors and seniors the opportunity to earn college and high school credits at the same time. As a result, a total of 1,808 Idaho high school students earned 7,808 college credits this spring semester. "Not only are CSI's dual credit students saving money and cutting the amount of time they'll take to get their degrees, today's announcement validates that they are receiving high quality college classes," said CSI Instructional Dean John Miller.

To earn accreditation from NACEP, dual credit programs conduct a self-study, document how their programs adhere to seventeen standards, and are evaluated by peer reviewers from NACEP-accredited programs. The organization's objective is to ensure that college courses offered in high school are as rigorous as courses offered on the sponsoring college campus, says NACEP Director of Communications Kimberly Mobley.

"We're especially proud of this accreditation because we're one of the few colleges whose service area comprises the entire state," said Miller. "Many of the accredited institutions serve an area that reaches only a few miles off campus. We have schools up to 600 miles away and in two time zones."

Other institutions in this region receiving NACEP accreditation include Idaho State University in Pocatello and Weber State University in Ogden, Utah.

Doug Maughan
Public Relations Director

Office on Aging Highlights Volunteer Jackie Dayley



A Foster Grandparent (FG) is a role model, a mentor, and a friend who serves in schools or Head Start Programs. FG's help children learn to read, provide one-on-one tutoring, and guide children at a critical time in their lives. To be a FG, you must be at least 55. FG's may qualify to earn a tax-free, hourly stipend, receive training, and supplemental accident and liability insurance while on duty.

Jackie Dayley has done this vital, rewarding volunteer job for 10 years. Jackie works with 1st, 2nd and 3rd graders at Lincoln Elementary School in Twin Falls, Idaho. He started on June 21, 2004, and this year the first students he worked with will be graduating from High School in June.

When you ask Jackie what is his favorite thing about being a FG, he quickly says it is the progress the children make throughout the year. Jackie explains that kids with reading difficulties are placed in a reading lab. He said it is amazing how these kids, who could only read 10 to 20 words a minute, can read 60 words a minute (and understand what they have read) after working with them for four weeks. Jackie shared that one of the biggest problems children have today is lack of involvement by the parents. He said children are sent assignments to do at home, and never bring them back to school. He said these kids then fall further behind.

Jackie works with the migrant council in the summer, and helps with three year old children. He smiles when he talks about this, and says this is truly a joy for him.

Jackie applied to be a FG and a plumbing teacher at CSI on the same day 10 years ago. He said he got both jobs on the same day. As a master plumber, he teaches students to become plumbers. He says that the average plumber student is about 30 years old. He chuckles when he tells this and says, "There is not a nickel worth of difference between a 3 year old migrant student, a 3rd grader, or a 30 year old plumbing student when you get them in a classroom."

ment in a classroom.

Thank you, Jackie, for your 10 years of tremendous service to our area students.

Jette Morache Joins the Ranks of CSI Retired Employees



Professor of English Jette Morache will retire from the college this spring. Jette joined CSI in August 2004 and has brought incredible talent to her department and building, and shared her interest in sustainability and gardening with the members of the Sustainability Council since its inception – not to mention acting as their recorder throughout the team's history.

Please thank Jette for her dedicated years of service to the college when you see her and wish her long life and good health to enjoy the next step of her journey as she retires.

EAP Webinar “Who’s Watching the Kids?” is May 20 in TAB 258

Home alone? When the kids outgrow childcare, what do you do? With cell phone in hand, many tweens feel safe to stay at home alone. Learn the signs for readiness, general laws around self-care, and other options for care as children grow and become more independent.

Bring your lunch and a coworker, spouse or friend. We start at noon in TAB 258.

Friday, May 23 is “Don’t Fry Day”

The National Council Declares the Friday before Memorial Day, May 23, 2014 is “Don’t Fry Day” To Encourage Sun Safety Awareness

To help reduce rising rates of skin cancer from overexposure to the ultraviolet (UV) rays of the sun, the National Council on Skin Cancer Prevention has designated the Friday before Memorial Day as “**Don’t Fry Day**” to encourage sun safety awareness and to remind everyone to protect their skin while enjoying the outdoors. Because no single step can fully protect you and your family from overexposure to UV radiation, follow as many of the following tips as possible:

- Do Not Burn or Tan
- Seek Shade
- Wear Sun-Protective Clothing
- Generously Apply Sunscreen
- Use Extra Caution Near Water, Snow, and Sand
- Get Vitamin D Safely

The National Council on Skin Cancer Prevention Encourages Everyone to Protect Your Skin Today and Every Day. [Learn more online>>](#)

8 Things Bosses Say That Make Workers Happy

Note: You can use these phrases with a coworker or family member too!

David Mielach, Business News Daily



It doesn't take a big raise or lavish gifts to make employees happy. Instead, bosses and managers



employees happy. Instead, bosses and managers who foster a culture of inclusion and openness with their employees will reap the benefits resulting from an engaged and happy workforce. One of the simplest ways for businesses to ensure the happiness of their workers is to make sure bosses and managers use certain words and phrases when talking to their workers. Some of the best words and phrases bosses can use include the following:

That was my fault

You can guarantee your team already knows who is responsible for failure; you will gain more respect by owning up to your mistakes than by ignoring them. — *Brad Lomenick, president of Catalyst and author of "The Catalyst Leader" (Harper Collins, 2013)*

I'm glad to have you on the team

This is one of the most powerful and motivating phrases employees can hear from their boss or superior. — *Robert Denker, managing partner at r&d partners*

Here is a road map of our company and our future goals

Employees want to know what is going on, and organizations need to clearly [communicate](#) with workers before final milestones hit. — *Halley Bock, CEO and president of Fierce Inc.*

Thank you

The words "thank you" make people happy — but to make employees even happier, bosses should tell them specifically why the thank you is due. This shows that the boss is paying genuine attention. For instance, saying "Thanks for handing in that report a day early," or "Thanks for working late yesterday to solve the [computer](#) problem," can go a long way. — *Gordon Veniard, founder and training and development consultant at The Ven Works*

This is why

Employees want to know why companies are doing what they're doing — in an open and honest way. Sometimes, the "why" can be difficult, but they need to hear and understand [it](#). Other times, the "why" is big, and they'll be motivated and excited by it. — *Reid Carr, president and CEO of Red Door Interactive*

I know I can always count on you for _____

The key is to be specific. People (not just employees) love to be recognized for their unique strengths and talents, for those things that we notice they do better than anyone else. Any phrase that can hone in on the specifics of the employee's gifts is going to be a winner. It sounds simple, but you would be amazed at how difficult it is for bosses, managers — those in charge — to pay close enough attention to the employee to give those specifics. — *Liz Trotter, owner of American Maid Cleaning in Olympia, Wash.*

I believe in you

As in, believe in you and will work with you through the good and difficult times.. — *Scott Ragusa, president of WinterWyman Contract Staffing*

What do you think?

As a 10-person firm, everyone's contributions are important. Since we all work on many projects simultaneously, it is vital to get input and feedback from multiple team members, so asking others' opinions is crucial. — *Hassan Bawab, founder and CEO of Magic Logix.*

Spring Wellness Challenge Ends with T-Shirts and Thanks

Our spring activity to move more, eat smarter and live better ended with the largest number of teams and participants in any wellness challenge in the last decade. We thank our many wonderful captains for taking the lead to form new teams and invite their members to broad activities to engage more fully in the challenge. For instance, **Cindy Flowers** was successful in forming the FIRST EVER maintenance team of more than 30 fellow employees! **Susan Beseris** twisted team members' arms and legs to participate in fitness courses with her. **Jennifer Zimmers** planned an event to hike to Auger Falls with her team. The picture below shows team member Karrie, Greg, Becky, Heidi and Heidi's sister enjoying that rugged terrain.



We also thank **Jayme Ketterling** for helping us find lovely blue t-shirts at epic prices for our teams and the ever-talented **Tereasa Nichols** for creating a new logo for the CSI Wellbeing program and placing it on all our wonderful shirts. Please notice that great emblem when you see members of our teams wearing them on campus.

Don't forget to keep up the activity, good nutrition and relationships at home, work and in the community that feed your heart and spirit this summer. The wellness team is planning special summer FUN events to keep the home fires burning. Look for details to be announced soon!

Be announced soon.

Judy Heatwole
Coordinator, Wellbeing at CSI

The eNotes is a weekly newsletter containing news and events both on campus and in the community of general interest to CSI employees. Submit your news within the body of an e-mail message (NO FLIERS please) to eNotes@csi.edu and enter the word "eNotes" in the subject line. You must include your complete name, job title and contact information. Respond to the eNotes by calling Human Resources at 732-6269 or by e-mail to hr@csi.edu.

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